Towards a Representative Public Service

Statistics as of
March 31st, 2014

Prepared by

Department of Finance
Expenditure Management

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart, counted as a straight head count, not by partial position. For example; if a position is budgeted at 0.53 of a FTE, it will be counted by the *person* filling that position, not the partial position; thus, there are only whole numbers, and not partials in this report.
- Positions not included in this report are:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Contents

Introduction	3
Employment Summary of GN Public Service	4
Employment Summary by Community	5
Employment Summary by Department	
Community and Government Services	6
Culture and Heritage	7
Economic Development and Transportation	8
Education	9
Environment	10
Executive and Intergovernmental Affairs	11
Family Services	12
Finance	13
Health	14
Justice	15
Office of the Legislative Assembly	16
Nunavut Arctic College	17
Nunavut Housing Corporation	18
Qulliq Energy Corporation	19
Summary by Total Positions and Capacity	20
Review of Inuit Employment	21
Sivuliqtiksat Internship Program	22
Casual Positions	23
Relief Worker Positions	24

Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service.

The *Nunavut Land Claim Agreement (NLCA)* contains an Article whose objective is to increase Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are whole numbers, and count all positions as a full FTE (Full Time Employee), not, for example, a partial position, as there are jobs that range from 0.25 FTE to 1.0 FTE. This report only counts them as a whole. This statistical data can be used to predict future trends.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	7	32	82%	13	41%
Senior Management	164	29	135	82%	27	20%
Middle Management	490	99	391	80%	100	26%
Professional	1566	347	1219	78%	323	26%
Paraprofessional	1487	394	1093	74%	781	71%
Administrative Support	567	130	437	77%	398	91%
Total All Employment Categories	**4313**	**1006**	**3307**	**77%**	**1642**	**50%**
Departments Totals						
Family Services	188	54	134	71%	78	58%
Community & Government Services	362	108	254	70%	107	42%
Culture & Heritage	89	21	68	76%	52	76%
Economic Development & Transportation	142	42	100	70%	51	51%
Education	1260	138	1122	89%	572	51%
Environment	129	29	100	78%	32	32%
Executive & Intergovernmental Affairs	99	24	75	76%	56	75%
Finance	267	84	183	69%	84	46%
Health	918	331	587	64%	282	48%
Justice	336	83	253	75%	105	42%
Office of the Legislative Assembly	33	10	23	70%	12	52%
Total GN Departments	**3823**	**924**	**2899**	**76%**	**1431**	**49%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	193	31	162	84%	90	56%
Nunavut Housing Corporation	103	31	72	70%	22	31%
Qulliq Energy Corporation	194	20	174	90%	99	57%
Total Agencies, Boards & Corporations	**490**	**82**	**408**	**83%**	**211**	**52%**
TOTAL	**4313**	**1006**	**3307**	**77%**	**1642**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	46	8	38	83%	22	58%
Qikiqtarjuaq	39	6	33	85%	23	70%
Cape Dorset	123	25	98	80%	46	47%
Clyde River	70	8	62	89%	43	69%
Grise Fiord	21	2	19	90%	13	68%
Hall Beach	44	7	37	84%	27	73%
Igloolik	167	39	128	77%	78	61%
Iqaluit	1686	446	1240	74%	439	35%
Kimmirut	37	6	31	84%	20	65%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	153	34	119	78%	64	54%
Pond Inlet	153	27	126	82%	79	63%
Resolute Bay	26	9	17	65%	7	41%
Sanikiluaq	56	6	50	89%	28	56%
Total Baffin	**2622**	**624**	**1998**	**76%**	**889**	**44%**
Arviat	221	47	174	79%	103	59%
Baker Lake	175	27	148	85%	82	55%
Chesterfield Inlet	35	3	32	91%	19	59%
Coral Harbour	57	13	44	77%	28	64%
Rankin Inlet	474	106	368	78%	208	57%
Repulse Bay	60	9	51	85%	25	49%
Whale Cove	37	11	26	70%	16	62%
Total Kivalliq	**1059**	**216**	**843**	**80%**	**481**	**57%**
Cambridge Bay	263	79	184	70%	94	51%
Gjoa Haven	112	33	79	71%	55	70%
Kugluktuk	143	29	114	80%	68	60%
Kugaaruk	44	4	40	91%	26	65%
Taloyoak	48	11	37	77%	23	62%
Total Kitikmeot	**610**	**156**	**454**	**74%**	**266**	**59%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	3	60%
Churchill	9	4	5	56%	2	40%
Ottawa	5	3	2	40%	1	50%
Total Other	**22**	**10**	**12**	**55%**	**6**	**50%**
TOTAL	**4313**	**1006**	**3307**	**77%**	**1642**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	19	5	14	74%	6	43%
Middle Management	54	15	39	72%	10	26%
Professional	88	29	59	67%	13	22%
Paraprofessional	163	53	110	67%	51	46%
Administrative Support	35	6	29	83%	27	93%
Total Department	**362**	**108**	**254**	**70%**	**107**	**42%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	8	12	60%	6	50%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	154	43	111	72%	35	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	8	22	73%	13	59%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	17	6	11	65%	7	64%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	73	27	46	63%	25	54%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	9	27	75%	9	33%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	11	2	9	82%	1	11%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**362**	**108**	**254**	**70%**	**107**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	173	48	125	72%	38	30%
Region	189	60	129	68%	69	53%
TOTAL	**362**	**108**	**254**	**70%**	**107**	**42%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	1	12	92%	9	75%
Professional	46	12	34	74%	26	76%
Paraprofessional	16	6	10	63%	7	70%
Administrative Support	5	1	4	80%	4	100%
Total Department	**89**	**21**	**68**	**76%**	**52**	**76%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	52	12	40	77%	29	73%
Igloolik	18	3	15	83%	12	80%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	12	2	10	83%	10	100%
Total Community	**89**	**21**	**68**	**76%**	**52**	**76%**

Employment Summary, By Headquarters & Region

Headquarters	52	12	40	77%	29	73%
Region	37	9	28	76%	23	82%
TOTAL	**89**	**21**	**68**	**76%**	**52**	**76%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	14	3	11	79%	4	36%
Middle Management	25	6	19	76%	5	26%
Professional	22	9	13	59%	4	31%
Paraprofessional	57	18	39	68%	23	59%
Administrative Support	20	5	15	75%	14	93%
Total Department	**142**	**42**	**100**	**70%**	**51**	**51%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	1	1	50%	0	0%
Iqaluit	65	20	45	69%	16	36%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	5	6	55%	4	67%
Pond Inlet	10	1	9	90%	7	78%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	11	55%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	5	63%
Total Community	**142**	**42**	**100**	**70%**	**51**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	65	18	47	72%	17	36%
Region	77	24	53	69%	34	64%
TOTAL	**142**	**42**	**100**	**70%**	**51**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	20	2	18	90%	0	0%
Middle Management	88	8	80	91%	18	23%
Professional	656	45	611	93%	170	28%
Paraprofessional	343	59	284	83%	262	92%
Administrative Support	151	24	127	84%	121	95%
Total Department	**1260**	**138**	**1122**	**89%**	**572**	**51%**

Employment Summary, by Community

Arctic Bay	26	3	23	88%	12	52%
Qikiqtarjuaq	21	3	18	86%	10	56%
Cape Dorset	48	3	45	94%	23	51%
Clyde River	37	1	36	97%	22	61%
Grise Fiord	11	1	10	91%	6	60%
Hall Beach	27	2	25	93%	18	72%
Igloolik	57	0	57	100%	32	56%
Iqaluit	236	41	195	83%	69	35%
Kimmirut	20	1	19	95%	11	58%
Pangnirtung	58	3	55	95%	26	47%
Pond Inlet	74	12	62	84%	34	55%
Resolute Bay	10	1	9	90%	2	22%
Sanikiluaq	39	2	37	95%	22	59%
Arviat	120	24	96	80%	50	52%
Baker Lake	80	6	74	93%	39	53%
Chesterfield Inlet	22	2	20	91%	11	55%
Coral Harbour	31	3	28	90%	14	50%
Rankin Inlet	81	9	72	89%	33	46%
Repulse Bay	39	3	36	92%	15	42%
Whale Cove	22	4	18	82%	10	56%
Cambridge Bay	50	3	47	94%	29	62%
Gjoa Haven	42	1	41	98%	25	61%
Kugluktuk	56	8	48	86%	30	63%
Kugaaruk	27	2	25	93%	15	60%
Taloyoak	26	0	26	100%	14	54%
Total Community	**1260**	**138**	**1122**	**89%**	**572**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	109	40	69	63%	26	38%
Region	1151	98	1053	91%	546	52%
TOTAL	**1260**	**138**	**1122**	**89%**	**572**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	30	4	26	87%	7	27%
Professional	19	6	13	68%	2	15%
Paraprofessional	63	16	47	75%	19	40%
Administrative Support	8	2	6	75%	4	67%
Total Department	**129**	**29**	**100**	**78%**	**32**	**32%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	6	11	65%	1	9%
Iqaluit	51	9	42	82%	9	21%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	1	3	75%	0	0%
Pond Inlet	7	2	5	71%	4	80%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	2	8	80%	5	63%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**129**	**29**	**100**	**78%**	**32**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	65	15	50	77%	8	16%
Region	64	14	50	78%	24	48%
TOTAL	**129**	**29**	**100**	**78%**	**32**	**32%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	11	0	11	100%	5	45%
Middle Management	13	2	11	85%	7	64%
Professional	23	12	11	48%	6	55%
Paraprofessional	42	8	34	81%	30	88%
Administrative Support	7	2	5	71%	5	100%
Total Department	**99**	**24**	**75**	**76%**	**56**	**75%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	63	17	46	73%	32	70%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	0	8	100%	6	75%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	0	0	0	-	0	-
Total Community	**96**	**22**	**74**	**77%**	**56**	**76%**

Employment Summary, By Headquarters & Region

Headquarters	66	19	47	71%	32	68%
Regions	33	5	28	85%	24	86%
TOTAL	**99**	**24**	**75**	**76%**	**56**	**75%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	3	12	80%	0	0%
Middle Management	43	9	34	79%	13	38%
Professional	79	27	52	66%	11	21%
Paraprofessional	91	31	60	66%	40	67%
Administrative Support	35	14	21	60%	20	95%
Total Department	**267**	**84**	**183**	**69%**	**84**	**46%**

Employment Summary, by Community

Igloolik	21	11	10	48%	9	90%
Iqaluit	188	61	127	68%	44	35%
Rankin Inlet	35	5	30	86%	23	77%
Cambridge Bay	23	7	16	70%	8	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	**267**	**84**	**183**	**69%**	**84**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	188	61	127	68%	44	35%
Region	79	23	56	71%	40	71%
TOTAL	**267**	**84**	**183**	**69%**	**84**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	31	13	18	58%	2	11%
Middle Management	87	29	58	67%	5	9%
Professional	328	129	199	61%	16	8%
Paraprofessional	308	108	200	65%	163	82%
Administrative Support	161	51	110	68%	95	86%
Total Department	**918**	**331**	**587**	**64%**	**282**	**48%**

Employment Summary, by Community

Arctic Bay	10	2	8	80%	4	50%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	15	6	9	60%	7	78%
Clyde River	11	3	8	73%	6	75%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	8	3	5	63%	3	60%
Igloolik	37	15	22	59%	13	59%
Iqaluit	347	121	226	65%	65	29%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	20	27	57%	15	56%
Pond Inlet	19	3	16	84%	12	75%
Resolute Bay	8	5	3	38%	1	33%
Sanikiluaq	8	3	5	63%	1	20%
Arviat	23	6	17	74%	11	65%
Baker Lake	16	5	11	69%	4	36%
Chesterfield Inlet	6	0	6	100%	3	50%
Coral Harbour	14	6	8	57%	7	88%
Rankin Inlet	123	38	85	69%	49	58%
Repulse Bay	11	4	7	64%	4	57%
Whale Cove	7	4	3	43%	2	67%
Cambridge Bay	88	43	45	51%	26	58%
Gjoa Haven	42	20	22	52%	16	73%
Kugluktuk	24	9	15	63%	7	47%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	10	4	6	60%	4	67%
Churchill	9	4	5	56%	2	40%
Winnipeg	7	2	5	71%	3	60%
Total Community	**918**	**331**	**587**	**64%**	**282**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	109	51	58	53%	16	28%
Region	809	280	529	65%	266	50%
TOTAL	**918**	**331**	**587**	**64%**	**282**	**48%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	0	10	100%	1	10%
Middle Management	31	7	24	77%	8	33%
Professional	57	21	36	63%	10	28%
Paraprofessional	75	21	54	72%	51	94%
Administrative Support	13	5	8	62%	7	88%
Total Department	**188**	**54**	**134**	**71%**	**78**	**58%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	3	0	3	100%	2	67%
Cape Dorset	5	2	3	60%	1	33%
Clyde River	3	0	3	100%	2	67%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	100%
Igloolik	7	3	4	57%	4	100%
Iqaluit	63	17	46	73%	14	30%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	19	5	14	74%	8	57%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	15	3	12	80%	11	92%
Baker Lake	7	4	3	43%	3	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	4	2	2	50%	2	100%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	14	3	11	79%	8	73%
Gjoa Haven	4	2	2	50%	2	100%
Kugluktuk	3	1	2	67%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	2	2	50%	2	100%
Total Community	**188**	**54**	**134**	**71%**	**78**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	55	13	42	76%	11	26%
Region	133	41	92	69%	67	73%
TOTAL	**188**	**54**	**134**	**71%**	**78**	**58%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	1	8	89%	2	25%
Middle Management	30	7	23	77%	6	26%
Professional	36	14	22	61%	1	5%
Paraprofessional	229	54	175	76%	79	45%
Administrative Support	29	6	23	79%	16	70%
Total Department	**336**	**83**	**253**	**75%**	**105**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	1	50%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	238	55	183	77%	63	34%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	1	2	67%	2	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	1	2	67%	2	100%
Rankin Inlet	49	6	43	88%	22	51%
Cambridge Bay	4	3	1	25%	1	100%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	2	12	86%	7	58%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
				-		
Total Community	**336**	**83**	**253**	**75%**	**105**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	128	42	86	67%	32	37%
Region	208	41	167	80%	73	44%
TOTAL	**336**	**83**	**253**	**75%**	**105**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	7	14	67%	7	50%
Administrative Support	5	2	3	60%	3	100%
Total Department	**33**	**10**	**23**	**70%**	**12**	**52%**

Employment Summary, by Community

Iqaluit	31	10	21	68%	10	48%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**10**	**23**	**70%**	**12**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	33	10	23	70%	12	52%
Region	0	0	0	-	0	-
TOTAL	**33**	**10**	**23**	**70%**	**12**	**52%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	0	7	100%	3	43%
Middle Management	27	4	23	85%	8	35%
Professional	100	17	83	83%	41	49%
Paraprofessional	24	7	17	71%	9	53%
Administrative Support	34	3	31	91%	29	94%
Total Board	**193**	**31**	**162**	**84%**	**90**	**56%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	13	2	11	85%	9	82%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	84	14	70	83%	30	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	1	50%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	14	1	13	93%	8	62%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	42	6	36	86%	21	58%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	3	8	73%	3	38%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	2	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**193**	**31**	**162**	**84%**	**90**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	14	1	13	93%	8	62%
Region	179	30	149	83%	82	55%
TOTAL	**193**	**31**	**162**	**84%**	**90**	**56%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	2	3	60%	1	33%
Senior Management	5	0	5	100%	0	0%
Middle Management	23	4	19	83%	0	0%
Professional	47	17	30	64%	9	30%
Paraprofessional	11	2	9	82%	6	67%
Administrative Support	12	6	6	50%	6	100%
Total Corporation	**103**	**31**	**72**	**70%**	**22**	**31%**

Employment Summary, by Community

Arviat	28	10	18	64%	10	56%
Cambridge Bay	15	2	13	87%	4	31%
Cape Dorset	25	3	22	88%	5	23%
Iqaluit	35	16	19	54%	3	16%
Rankin Inlet	0	0	0	-	0	-
Total Community	**103**	**31**	**72**	**70%**	**22**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	35	16	19	54%	3	16%
Region	68	15	53	78%	19	36%
TOTAL	**103**	**31**	**72**	**70%**	**22**	**31%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	24	3	21	88%	3	14%
Professional	65	9	56	86%	14	25%
Paraprofessional	44	4	40	91%	34	85%
Administrative Support	52	3	49	94%	47	96%
Total Department	**194**	**20**	**174**	**90%**	**99**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	79	10	69	87%	20	29%
Kimmirut	2	1	1	50%	1	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	43	3	40	93%	23	58%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	3	15	83%	11	73%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	2	1	1	50%	1	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**194**	**20**	**174**	**90%**	**99**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	53	5	48	91%	22	46%
Region	141	15	126	89%	77	61%
TOTAL	**194**	**20**	**174**	**90%**	**99**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-13	Dec-13	Mar-14	Jun-99	Sep-13	Dec-13	Mar-14
Executive	25	38	40	39	92%	89%	78%	82%
Senior Management	75	160	162	164	77%	85%	86%	82%
Middle Management	110	489	496	490	42%	80%	79%	80%
Professional	308	1565	1549	1565	33%	77%	77%	78%
Paraprofessional	423	1477	1491	1487	34%	73%	74%	74%
Administrative Support	269	569	569	567	42%	75%	75%	77%
Total All Employment Categories	**1210**	**4298**	**4307**	**4313**	**42%**	**76%**	**76%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	362	363	362	-	72%	71%	70%
Culture & Heritage	38	89	89	89	26%	78%	78%	76%
Economic Development & Transportation	-	142	142	142	-	69%	70%	70%
Education	113	1260	1247	1260	34%	89%	89%	89%
Environment	-	129	129	129	-	73%	71%	78%
Executive & Intergovernmental Affairs	49	99	101	99	67%	70%	71%	76%
Family Services	-	188	188	188	-	69%	71%	71%
Finance	131	267	267	267	50%	70%	70%	69%
Health	73	907	918	918	34%	65%	62%	64%
Human Resources	47	-	-	-	47%	-	-	-
Justice	159	335	335	336	47%	74%	78%	75%
Office of the Legislative Assembly	28	33	33	33	57%	79%	79%	70%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3811**	**3812**	**3823**	**47%**	**76%**	**75%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	97	101	103	CGT	74%	71%	70%
Nunavut Arctic College	na	195	197	193	NA	82%	83%	84%
Qulliq Energy Corporation	-	195	197	194	-	85%	87%	90%
Total Agencies, Boards & Corporations	**0**	**487**	**495**	**490**	**0%**	**83%**	**82%**	**83%**
TOTAL	**1210**	**4298**	**4307**	**4313**	**42%**	**76%**	**76%**	**77%**

Reviewing Inuit Employment: June 1999 to March 2014

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-13	Dec-13	Mar-14	Jun-99	Sep-13	Dec-13	Mar-14
Executive	na	13	14	13	61%	38%	75%	41%
Senior Management	na	27	28	27	22%	20%	20%	20%
Middle Management	na	97	96	100	24%	25%	24%	26%
Professional	na	326	322	323	41%	27%	27%	26%
Paraprofessional	na	770	786	781	47%	71%	72%	71%
Administrative Support	na	390	390	398	64%	91%	92%	91%
Total All Employment Categories	**0**	**1623**	**1636**	**1642**	**44%**	**50%**	**50%**	**50%**

Departments Totals

Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	108	109	107	-	42%	43%	42%
Culture, Language, Elders & Youth	9	52	52	52	90%	75%	75%	76%
Economic Development & Transportation	-	49	52	51	-	50%	53%	51%
Education	18	564	564	572	47%	51%	51%	51%
Environment	-	30	29	32	-	32%	32%	32%
Executive & Intergovernmental Affairs	15	51	54	56	45%	74%	75%	75%
Family Services	-	73	76	78	-	56%	57%	58%
Finance	28	84	87	84	43%	45%	46%	46%
Health & Social Services	8	289	280	282	32%	49%	49%	48%
Human Resources	15	-	-	-	68%	-	-	-
Justice	27	103	109	105	36%	42%	42%	42%
Office of the Legislative Assembly	11	14	14	12	69%	54%	54%	52%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1417**	**1426**	**1431**	**44%**	**50%**	**50%**	**49%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	22	23	22	CGT	31%	32%	31%
Nunavut Arctic College	NA	87	92	90	na	55%	56%	56%
Qulliq Energy Corporation	-	97	95	99	-	57%	56%	57%
Total Agencies, Boards & Corporations	**0**	**206**	**210**	**211**	**na**	**50%**	**50%**	**52%**
TOTAL	**220**	**1623**	**1636**	**1642**	**44%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

As of March 31, 2014

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	3	100%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	0	0	-
Health	2	1	50%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
Total Departments	**13**	**7**	**54%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	0	0%
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**3**	**1**	**33%**
TOTAL	**16**	**8**	**50%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of March 31, 2014

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	56	29	52%
Culture and Heritage	13	10	77%
Economic Development and Transportation	23	18	78%
Education	29	25	86%
Environment	17	11	65%
Executive and Intergovernmental Affairs	11	9	82%
Family Services	61	34	56%
Finance	52	34	65%
Health	203	92	45%
Justice	148	40	27%
Office of the Legislative Assembly	4	4	100%
Total Departments	**617**	**306**	**50%**
Agencies, Boards and Corporations			
Nunavut Arctic College	68	52	76%
Nunavut Housing Corporation	23	8	35%
Quilliq Energy Corporation	27	19	70%
Total Agencies, Boards and Corporations	**118**	**79**	**67%**
Total	**735**	**385**	**52%**

Relief Worker Positions as of March 31, 2013

	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Departments			
Community and Government Services	12	12	100%
Culture and Heritage	2	2	100%
Economic Development and Transportation	1	0	0%
Education	1214	1049	86%
Environment	0	0	-
Executive and Intergovernmental Affairs	1	1	100%
Family Services	18	17	94%
Finance	3	3	100%
Health	329	265	81%
Justice	27	14	52%
Office of the Legislative Assembly	0	0	-
Total Departments	**1607**	**1363**	**85%**
Agencies, Boards and Corporations			
Nunavut Arctic College	25	19	76%
Nunavut Housing Corporation	2	1	50%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**27**	**20**	**74%**
Total	**1634**	**1383**	**85%**